

Borough Council Public Meeting

Tuesday September 28, 2021

Join Zoom Meeting

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85813342368?pwd=RC9oZmRZWjNUUmRobThkUVB2ZlVtQT09>

Passcode: 198659

+1 929 205 6099

Webinar ID: 858 1334 2368

Passcode: 198659

**** Meetings can also be viewed on OPTV (Verizon FIOS channel 2128 or Optimum channel 77) or via LIVE stream from www.oradell.org (click OPTV, scroll down to “playlist” and click LIVE STREAM) ****

1. 7:30 - Call to Order- Mayor Didio
2. Statement of Compliance with the Open Public Meetings Act

Mayor Didio: “Notice of this meeting was published in the official newspapers and prominently posted in Borough Hall and filed with the Municipal Clerk in accordance with the requirements of the Open Public Meetings Act.
3. Pledge of Allegiance
4. Roll Call
5. Flooding Update- various Borough officials
6. Correspondence:
 1. Oradell Police Report- August 2021
 2. Email to M & C from 485 Seminole re: objection to draft tree ordinance
 3. Email to M & C from Lodi Borough Manager re: appreciation for storm assistance
 4. Email from J. Lessersohn re: support for draft tree ordinance
 5. Email from S. Garcia re: opposition historic commission
 6. Email from 435 Summit Avenue re: opposition historic commission
 7. Letter from 361 Grove Street re: opposition historic commission
 8. Email from 664 Oradell Avenue re: opposition historic commission
 9. Email from 319 Grove Street re: opposition historic commission
 10. Email from K. Castro re: opposition historic commission

Public Comment: (Guidelines)

The meeting is now open to the public for agenda items only. Each speaker shall have one turn and not exceed 5 minutes. There will be another Public Comment at the conclusion of the meeting. Please identify yourself at the microphone & remain courteous

Public Comment: As per resolution 21-81 (published March 30, 2021 in the Bergen Record) and DCA Local Finance Notice 2020-21 the Municipal clerk shall enforce all public comment protocols outlined in both documents. Copies can be found at www.oradell.org

Agenda items listed will be enacted by one motion. There will be no separate discussions of those terms unless a member of the Council member requests, in which event the item will be removed from the general order of business and considered in its sequence on the agenda.

PLEASE NOTE ALL RESOLUTIONS ON THE CONSENT AGENDA AND ORDINANCES ARE POSTED ON THE BULLETIN BOARD

Resolutions:

- | | |
|-------------------|---------------------------------------------------------------------------------------------------|
| Resolution 21-169 | Approve payment of all bills and vouchers in the amount of \$3,394,777.20 |
| Resolution 21-170 | Approve tax overpayments for various address to Corelogic in the total amount of \$23,182.37 |
| Resolution 21-171 | Approve 2020 Audit and authorize to sign group affidavit for general comments and recommendations |
| Resolution 21-172 | Approve emergency purchase for temporary trailers for DPW due to Tropical Storm Ida |
| Resolution 21-173 | Approve waiving of various building dept fees in connection with storm damage |
| Resolution 21-174 | Approve appointment of Jessica Holmes for Library Board of Trustees |
| Resolution 21-175 | Approve membership of Gabriel Martinez as Junior Member of Oradell Fire Department |
| Resolution 21-176 | Approve membership of Tamas Vellermann as Junior Member of Oradell Fire Department |
| Resolution 21-177 | Approve appointment of Eric Hicks as Fire Inspector until 12/31/21 pro-rated salary of \$4,160 |
| Resolution 21-178 | Approve rejection of bids submitted for re-bid of Memorial Field Memorial Improvements. |

Committee Reports:

Administration

Council President Tracy Schoenberg

DPW

Councilman Roger Tashjian

Public Safety & Emergency Management

Councilman Stephen Carnevale

Ordinance

Councilman Robert Jannicelli

Introduction: 21-8

AN ORDINANCE TO FIX COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF ORADELL, COUNTY OF BERGEN, AND STATE OF NEW JERSEY

Finance

Councilwoman Yu

Technology and Communication

Councilman Jonathan Kern

Mayor's Report:

Borough Administrator's Report

Borough Attorney's Report:

Old Business:

New Business:

Public Comment:

Public Comment: As per resolution 21-81 (published March 30, 2021 in the Bergen Record) and DCA Local Finance Notice 2020-21 the Municipal clerk shall enforce all public comment protocols outlined in both documents. Copies can be found at www.oradell.org

Each speaker shall have one turn and not exceed 5 minutes. Please identify yourself at the microphone & remain courteous.

Motion to adjourn

RESOLUTION NUMBER 21-169
BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

WHEREAS, the claims and accounts listed below having been checked by the Chief Financial Officer and found correct, therefore

BE IT RESOLVED, that the Mayor and Council hereby authorize the payment of these claims, and that warrants be drawn therefore when funds are available in the aggregate amount of
\$3,394,777.20

CURRENT FUND

Salaries & Wages	\$569,702.70
Other Expenses	\$2,679,700.89
Health Benefits	\$120,971.11

CAPITAL FUND

General Capital	\$17,420.00
-----------------	-------------

TRUST FUND

Miscellaneous Trust	\$6,977.70
Animal Trust Fund	\$4.80

<i>GRAND TOTAL ALL FUNDS</i>	\$3,394,777.20
-------------------------------------	-----------------------

AUTHORIZED:

APPROVED:

Miriam Yu, Finance Chair

Dianne Camelo Didio, Mayor

The foregoing resolution was, on motion duly made and seconded, adopted by roll call vote at Regular Meeting of the Mayor and Council held on September 28, 2021.

Laura J. Lyons, RMC
Administrator/Borough Clerk

NUMBER 21-170
BOROUGH OF ORADELL
BERGEN COUNTY, NJ

WHEREAS, the properties listed below have duplicate tax payments for the third quarter of 2021;

WHEREAS, the property taxes are current on these properties;

WHEREAS, Corelogic Real Estate Tax Service and either a title agency or the homeowner made payments creating these overpayments;

WHEREAS, the following properties have overpayments which are to be refunded;

Block 209 Lot 19	628 Taylor Avenue	Birnbaum	\$ 2,945.14
Block 321 Lot 7	276 Essex Street	Krajc	\$ 2,658.80
Block 503 Lot 32	1000 Cordes Court	Cheng & Shen	\$ 149.89
Block 708 Lot 15	665 Ellen Place	Alleman	\$ 5,004.15
Block 904 Lot 5	727 Shadow Lane	Champion	\$ 3,886.95
Block 1301 Lot 11	461 First Street	Mustard	\$ 3,875.42
Block 1303 Lot 4	445 Third Street	Viscardi	\$ 4,662.02
Total			\$23,182.37

THEREFORE, a check shall be issued to Corelogic Centralized Refunds, P.O. Box 9202, Coppell, TX 75019-9760, in the amount of \$23,182.37;

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Oradell, that a check be drawn on the Borough of Oradell Claims Account as described above;

BE IT FURTHER RESOLVED that the proper Borough Officials are authorized to sign said checks and that a copy of this Resolution be furnished to the proper Borough Officials for their records.

Dianne Camelo Didio, Mayor

Passed on roll call vote at a Regular meeting
of the Mayor and Council of the Borough of Oradell
held on September 28, 2021

(SEAL)

ATTEST:

Laura J. Lyons RMC
Borough Administrator/Municipal Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-171

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, N.J.S.A. 40A:5-4 requires the governing body of every local unit to have made an annual audit of its books, accounts, and financial transactions; and

WHEREAS, the Annual Report of Audit for the year 2019 has been filed by a Registered Municipal Accountant with the Borough Clerk pursuant to N.J.S.A. 40A:5-6, and a copy has been received by each member of the governing body; and

WHEREAS, R.S. 52:27BB-34 authorizes the Local Finance Board of the State of New Jersey to prescribe reports pertaining to the local fiscal affairs; and

WHEREAS, the Local Finance Board has promulgated N.J.A.C. 5:30-6.5, a regulation requiring that the governing body of each municipality shall, by resolution, certify to the Local Finance Board of the State of New Jersey that all members of the governing body have reviewed, as a minimum, the sections of the annual audit entitled "Comments and Recommendations"; and

WHEREAS, the members of the governing body have personally reviewed, as a minimum, the Annual Report of Audit, and specifically the sections of the Annual Audit entitled "Comments and Recommendations", as evidenced by the group affidavit form of the governing body attached hereto; and

WHEREAS, such resolution of certification shall be adopted by the Governing Body no later than forty-five days after the receipt of the annual audit, pursuant to N.J.A.C. 5:30-6.5; and

WHEREAS, all members of the governing body have received and have familiarized themselves with, at least, the minimum requirements of the Local Finance Board of the State of New Jersey, as stated aforesaid and have subscribed to the affidavit, as provided by the Local Finance Board; and

WHEREAS, failure to comply with the regulations of the Local Finance Board of the State of New Jersey may subject the members of the local governing body to the penalty provisions of R.S. 52:27BB-52, to wit:

R.S. 52:27BB-52 A local officer or member of a local governing body who, after a date fixed for compliance, fails or refuses to obey an order of the director (Director of Local Government Services), under the provisions of this Article, shall be guilty of a misdemeanor and, upon conviction, may be fined not more than one thousand dollars (\$1,000.00) or imprisoned for not more than one year, or both, in addition shall forfeit his office.

NOW THEREFORE BE IT RESOLVED, that the governing body of the Borough of Oradell, hereby states that it has complied with the N.J.A.C. 5:30-6.5 and does hereby submit a certified copy of this resolution and the required affidavit to said Board to show evidence of said compliance.

DIANNE CAMELO DIDIO
MAYOR

Passed on roll call vote at the Regular Meeting
of the Mayor and Council of the Borough of
Oradell held on Tuesday, September 28, 2021

(SEAL)

ATTEST:

Laura J. Lyons, CPM, RMC, RPPO
Administrator/Borough Clerk

**RESOLUTION 21-172
BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY**

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, Tropical Storm Ida event on September 1, 2021 created a need to emergency purchasing due to storm damage; and

WHEREAS, the Borough Administrator has authorized the Superintendent of Public Works to effectuate was is needed to provide a continuity of services.

NOW THEREFORE BE IT RESOLVED that the below vendor is authorized as an emergent expenditure:

Willscot \$13,683.25 for the purpose of renting temporary trailers for the DPW

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at a
Regular Meeting of the Mayor and
Council of the Borough of Oradell
held on September 28, 2021.

ATTEST:

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Municipal Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-173

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, as a result of widespread damage throughout the Borough caused by the Tropical Storm Ida on September 1, 2021 and the immediate need for repairs to the damaged premises; and

WHEREAS, the Governing Body of Oradell seeks to relieve those responsible to make such repairs from the requirement to pay certain fees upon applying for permits to undertake those repairs or improvements.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Oradell hereby waive all borough collected subcode fees and dumpster permits as determined by the Construction Official in connection with storm damage caused by Tropical Storm Ida.

BE IT FURTHER RESOLVED, that all necessary applications and any requirements for permits and inspections remain in effect.

Dianne Camelo Didio, Mayor

Passed on a roll call vote at the
Regular Public Meeting of the Mayor and Council of the
Borough of Oradell held on Tuesday, September 28, 2021.

(SEAL)
ATTEST:

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-174

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
Yu				
Kern				

WHEREAS, there exists a vacancy on the Library Board of Trustees; and

WHEREAS, the Mayor and Council wish to appoint Jessica Holmes to a 1 year term expiring 12/31/21; and

NOW THEREFORE BE IT RESOLVED, that the above appointment is memorialized.

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at the
Reorganization of the Mayor and
Council of the Borough of Oradell
held on September 28, 2021

(SEAL)

ATTEST:

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-175

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, Gabriel Martinez, has submitted an application for junior membership in the Oradell Volunteer Fire Department on May 20, 2021.

WHEREAS, the Nominating and Investigating Committee of the Oradell Volunteer Fire Department discussed this candidate on August 9, 2021 and found that this candidate meets the requirements and is acceptable for recommendation for membership.

WHEREAS, the Membership of the Oradell Volunteer Fire Department approved said application for, Gabriel Martinez as a Junior Member of the Department.

WHEREAS, the Department submitted the request for membership for approval by the governing body on September 1, 2021

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Oradell that the following individuals are accepted and approved as members of the Oradell Volunteer Fire Department:

BE IT FURTHER RESOLVED, the Borough Clerk is hereby authorized to certify the applications and forward a copy of this resolution to the Fire Department Chief.

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at the Public Meeting of the Mayor and Council of the Borough of Oradell held on 28th day of, September, 2021

(SEAL)

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Municipal Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-176

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, Tamas M. Vellermann, has submitted an application for junior membership in the Oradell Volunteer Fire Department on June 26, 2021.

WHEREAS, the Nominating and Investigating Committee of the Oradell Volunteer Fire Department discussed this candidate on August 9, 2021 and found that this candidate meets the requirements and is acceptable for recommendation for membership.

WHEREAS, the Membership of the Oradell Volunteer Fire Department approved said application for, Tamas M. Vellermann as a Junior Member of the Department.

WHEREAS, the Department submitted the request for membership for approval by the governing body on September 1, 2021

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Oradell that the following individuals are accepted and approved as members of the Oradell Volunteer Fire Department:

BE IT FURTHER RESOLVED, the Borough Clerk is hereby authorized to certify the applications and forward a copy of this resolution to the Fire Department Chief.

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at the Public Meeting of the Mayor and Council of the Borough of Oradell held on this 28th day of, September, 2021

(SEAL)

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Municipal Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY

RESOLUTION 21-177

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS, the Borough of Oradell is required to conduct fire inspections; and

WHEREAS, the Fire Official, Christopher Petronzio recommends Eric Hicks to serve as Fire Inspector, starting October 1, 2021, for a salary of \$4,160.00 per year, pro-rated for 2021.

NOW, THEREFORE, BE IT RESOVLED, that the Mayor and Council hereby approves Eric Hicks as Fire Inspector for the Borough of Oradell at a rate not to exceed \$4160.00 per year to be pro-rated for 2021.

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at a meeting of the Mayor and Council of the Borough of Oradell held on September 28, 2021

(SEAL)

ATTEST:

LAURA J. LYONS, CPM, RMC, RPPO
BOROUGH CLERK

**RESOLUTION 21-178
BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY**

Offered by

Seconded by

Member	Aye	No	Abstain	Absent
MAYOR DIDIO				
SCHOENBERG				
TASHJIAN				
CARNEVALE				
JANNICELLI				
YU				
KERN				

WHEREAS bids were received on September 10, 2021 for the re-bid Memorial Field Monument Improvement; and

WHEREAS, the two exceeds the budget allowance for the project; and

WHEREAS, the rejection and re-bid is supported and recommended by the Borough Engineer.

NOW, THEREFORE BE IT RESOLVED, that the bids submitted by Moynihan Companies and Zuccaro Inc. is hereby rejected.

BE IT FURTHER RESOLVED, that the Borough has meet the bidding requirements and therefore can solicit quotes for various vendors.

DIANNE CAMELO DIDIO, MAYOR

Passed on a roll call vote at a Regular Meeting of the Mayor and Council of the Borough of Oradell held on September 28, 2021.

ATTEST:

Laura J. Lyons, CPM, RMC, RPPO
Borough Administrator/Municipal Clerk

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY
ORDINANCE #21-8

This ordinance published herewith was introduced and passed upon first reading at a meeting of the Borough Council of the Borough of Oradell, in the County of Bergen and State of New Jersey, held on September 28, 2021. It will be further considered for final passage after public hearing thereon, at a Public Meeting of said Borough Council to be held in the Town Hall, in said Borough, on October 12, 2021 at 7:30 PM, and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office in said Borough Hall to the members of the general public who shall request the same.

LAURA J. LYONS
Municipal Clerk

**BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY
ORDINANCE #21-8**

**AN ORDINANCE TO FIX COMPENSATION OF CERTAIN EMPLOYEES OF THE
BOROUGH OF ORADELL, COUNTY OF BERGEN AND STATE OF NEW JERSEY.**

BE IT ORDAINED by the Borough Council of the Borough of Oradell as follows:

SECTION 1. PURPOSE salaries and wages, longevity payments or other compensation provided for by terms of this ordinance are hereby fixed for the respective employees of the Borough of Oradell. The respective rates and sums shown herein effective January 1, 2021 as per schedule A.

SECTION 2. METHOD OF PAYMENT The Chief Financial officer will present semi-monthly to the governing body for approval warrants drawn to the order of the Borough of Oradell Payroll Account as follows:

In advance for all employees whose salaries are on annual or weekly basis when such salaries are due and payable prior to the next regular meeting of the governing body. In advance for all employees whose compensation is on an hourly basis when the compensation has been approved by the chairman of the appropriate committee and has been certified to the municipal Chief Financial Officer.

At the first meeting of the governing body in January of each year there shall be approved an account to be designated "The Borough of Oradell Payroll Account," and from time to time the Chief Financial Officer, upon receipt of a warrant for the amount due such Payroll Account, shall deposit the same to the credit of the Payroll Account. The Chief Financial officer shall thereafter draw checks on said Payroll Account to the employees entitled to payment therefrom.

At each regular meeting of the governing body the Chief Financial Officer shall submit for approval or ratification, as the case may be, the necessary payrolls for the amount due the several officers and employees for compensation. The payroll shall be considered by the governing body in due course and approved if found to be correct. In case of error or adjustment in the payroll, it shall be the duty of the Chief Financial Officer to see that such error or adjustment is properly corrected, and an appropriate record made thereof.

Such officers as may be designated by the governing body are hereby authorized to sign warrants drawn in favor of the Payroll Account upon due notice that the appropriate payrolls have been approved by the proper committee and by the proper certifying authorities.

The Chief Financial Officer or the Borough Clerk are hereby designated as officers to sign payroll checks.

SECTION 3. WORKERS' COMPENSATION Salary payable while an employee is on compensation shall be the full amount of his/her salary less the amount payable for compensation

by the insurance carrier in that given payroll period. This arrangement shall be subject to review and approval for continuation by the Mayor and Council on a quarterly calendar.

SECTION 4. CONFIRMATION Any office or position named herein not heretofore established by ordinance of the Borough of Oradell is hereby established, ratified and confirmed.

SECTION 5. REPEALER All ordinances governing payment of salaries, wages and compensation heretofore enacted and inconsistent herewith are hereby expressly repealed.

SECTION 6. EFFECTIVE DATE This ordinance shall take effect when passed and published, as required by law, and shall be effective to January 1, 2021 as applicable for any and all individuals employed by the Borough of Oradell as of the date of final adoption.

Schedule A

SALARY NON-UNION 2021 COMPENSATION RANGES

<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	\$5,000.00	\$5,000.00
Council Members	\$3,000.00	\$4,000.00
Chief of Police	\$170,000	\$190,000
Captain of Police	\$155,000	\$170,000
Police Lieutenant	\$150,000	\$167,000
PT Borough Administrator	\$45,000	\$65,000
Borough Clerk	\$100,000	\$120,000
Tax Collector P/T	\$17,000	\$18,000
Chief Financial Officer	\$100,000	\$121,000
Tax Assessor	\$20,000.00	\$25,000.00
Purchasing Agent	\$2500.00	\$5,000.00
Construction Code Official	\$8,000.00	\$25,000.00
Building Inspector	\$20,000.00	\$37,000.00
Building Sub-Code Official	\$5,500.00	\$11,000.00
Property Maintenance Official	\$9,000.00	\$13,000.00
Zoning Official	\$2,000.00	\$8,000.00
Planning Board Administrator	\$5,000.00	\$13,000.00
Zoning Board Administrator	\$5,000.00	\$13,000.00
Plumbing Sub-Code Official	\$5,000.00	\$12,000.00
Electrical Sub-Code Official	\$5,000.00	\$12,000.00
Elevator Sub-Code Official	\$2,500.00	\$5,000.00
Fire Sub-Code Official	\$5,000.00	\$9,000.00
Fire Prevention Official	\$7,500.00	\$15,000.00
Deputy Borough Clerk	\$55,000.00	\$75,000.00
Acting Superintendent Public Works	\$85,000.00	\$87,000.00
Superintendent of Public Works	\$100,000.00	\$110,000.00
C2 Collection License holder	\$3,000.00	\$4,000.00
Public Works Supervisor	\$50,000.00	\$70,000.00
Recreation Director	\$55,000.00	\$65,000.00
PT Recreation Director	\$40,000.00	\$45,000.00
Fire Inspector (3)	\$2,000.00	\$4,160.00
Part Time Clerical	\$13.30 /HR	\$14.50-\$30 /HR
Assistant (FT Confidential)	\$35,000.00	\$48,000.00
	\$14,000.00	\$16,000.00
Recreation Assistants (various)	\$8/HR	\$21/HR
Permanent Crossing Guard (w/benefits)	\$15.07 /HR	\$18.00 /HR
Permanent Crossing Guard (w/o benefits)	\$18.47 /HR	\$22.00 /HR
Substitute Crossing Guard	\$18.47 /HR	\$22.00 /HR
Temporary DPW Employees	\$7.00-\$15.00 /HR	\$7.57-\$16.25 /HR
Registrar	\$20 /HR	\$22.00 /HR
OPTV Chair	\$3,500.00	\$4,500.00
	\$18.29 /HR	\$20.00 /HR
Recording Secretary (Planning & Zoning)	\$125-\$200 / Session	\$135-\$250 / Session
Recording Secretary (Recreation & General)	\$50-\$200 / Session	\$54.00-\$250 / Session

PT Building Clerical	\$19.21 Hr	\$15,000
Bus Driver	\$15 /HR	\$15.00-\$20.00 /HR
OEM Coordinator	\$8,000.00	\$10,000.00
Deputy OEM Coordinators	\$2,000.00	\$5,000.00