

BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY
ORDINANCE #25-6

This ordinance published herewith was introduced and passed upon first reading at a meeting of the Borough Council of the Borough of Oradell, in the County of Bergen and State of New Jersey, held on May 27, 2025 7:30 PM. It will be further considered for final passage after public hearing thereon, at a Public Meeting of said Borough Council to be held in the Town Hall, in said Borough, on June 11 2025 at 7:30 PM, and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office in said Borough Hall to the members of the general public who shall request the same.

LAURA J. LYONS
Municipal Clerk

**BOROUGH OF ORADELL
BERGEN COUNTY, NEW JERSEY
ORDINANCE #25-6**

**AN ORDINANCE TO FIX COMPENSATION OF CERTAIN EMPLOYEES OF THE
BOROUGH OF ORADELL, COUNTY OF BERGEN AND STATE OF NEW JERSEY.**

BE IT ORDAINED by the Borough Council of the Borough of Oradell as follows:

SECTION 1. PURPOSE salaries and wages, longevity payments or other compensation provided for by terms of this ordinance are hereby fixed for the respective employees of the Borough of Oradell. The respective rates and sums shown herein effective January 1, 2025 as per schedule A.

SECTION 2. METHOD OF PAYMENT The Chief Financial officer will present semi-monthly to the governing body for approval warrants drawn to the order of the Borough of Oradell Payroll Account as follows:

In advance for all employees whose salaries are on annual or weekly basis when such salaries are due and payable prior to the next regular meeting of the governing body. In advance for all employees whose compensation is on an hourly basis when the compensation has been approved by the chairman of the appropriate committee and has been certified to the municipal Chief Financial Officer.

At the first meeting of the governing body in January of each year there shall be approved an account to be designated "The Borough of Oradell Payroll Account," and from time to time the Chief Financial Officer, upon receipt of a warrant for the amount due such Payroll Account, shall deposit the same to the credit of the Payroll Account. The Chief Financial officer shall thereafter draw checks on said Payroll Account to the employees entitled to payment therefrom.

At each regular meeting of the governing body the Chief Financial Officer shall submit for approval or ratification, as the case may be, the necessary payrolls for the amount due the several officers and employees for compensation. The payroll shall be considered by the governing body in due course and approved if found to be correct. In case of error or adjustment in the payroll, it shall be the duty of the Chief Financial Officer to see that such error or adjustment is properly corrected, and an appropriate record made thereof.

Such officers as may be designated by the governing body are hereby authorized to sign warrants drawn in favor of the Payroll Account upon due notice that the appropriate payrolls have been approved by the proper committee and by the proper certifying authorities.

The Chief Financial Officer or the Borough Clerk are hereby designated as officers to sign payroll checks.

SECTION 3. WORKERS' COMPENSATION Salary payable while an employee is on compensation shall be the full amount of his/her salary less the amount payable for compensation

by the insurance carrier in that given payroll period. This arrangement shall be subject to review and approval for continuation by the Mayor and Council on a quarterly calendar.

SECTION 4. CONFIRMATION Any office or position named herein not heretofore established by ordinance of the Borough of Oradell is hereby established, ratified and confirmed.

SECTION 5. REPEALER All ordinances governing payment of salaries, wages and compensation heretofore enacted and inconsistent herewith are hereby expressly repealed.

SECTION 6. EFFECTIVE DATE This ordinance shall take effect when passed and published, as required by law, and shall be effective to January 1, 2025 as applicable for any and all individuals employed by the Borough of Oradell as of the date of final adoption.

Schedule A**SALARY NON-UNION 20245
COMPENSATION RANGES**

<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	\$5,000	\$10,000
Council Members	\$3,000	\$8,000
Chief of Police	\$165,000	\$230,000
Police Captain	\$160,000	\$220,000
Police Lieutenant	\$155,000	\$205,000
Borough Administrator	\$90,000	\$155,000
Borough Administrator P/T	\$45,000	\$70,000
Borough Clerk	\$80,000	\$140,000
Deputy Borough Clerk	\$40,000	\$80,000
Qualified Purchasing Agent	\$5,000	\$12,000
Chief Financial Officer	\$80,000	\$145,000
Project Manager/Confidential Assistant	\$50,000	\$80,000
Tax Assessor P/T	\$17,000	\$40,000
Tax Collector	\$50,000	\$80,000
Tax Collector P/T	\$17,000	\$40,000
Construction Code Official	\$8,000	\$17,000
Building Inspector	\$20,000	\$41,000
Building Sub-Code Official	\$5,000	\$16,000
Property Maintenance Official	\$5,000	\$16,000
Zoning Official	\$5,000	\$16,000
Planning Board Administrator	\$5,000	\$16,000
Zoning Board Administrator	\$5,000	\$16,000
Plumbing Sub-Code Official	\$5,000	\$20,000
Electrical Sub-Code Official	\$5,000	\$20,000
Elevator Sub-Code Official	\$5,000	\$20,000
Fire Sub-Code Official	\$5,000	\$20,000
Fire Prevention Official	\$8,000	\$30,000
Senior Fire Inspector	\$5,000	\$14,000
Fire Inspector	\$4,000	\$10,000
Superintendent of Public Works	\$90,000	\$140,000
Acting Superintendent of Public Works	\$80,000	\$115,000
Assistant Superintendent of Public Works	\$75,000	\$100,000
Public Works Supervisor	\$45,000	\$90,000
C2 Collection License Holder	\$2,000	\$8,000
UST Class A and Class B License	\$2,000	\$8,000

OEM Coordinator	\$8,000	\$15,000
Registrar	\$25,000	\$50,000
Registrar P/T	\$5,000	\$10,000
Recreation Director	\$70,000	\$120,000
Recreation Director P/T	\$30,000	\$50,000
Recreation Assistant P/T	\$13/HR	\$30/HR
Confidential Assistant	\$25,000	\$50,000
Part Time Clerical	\$15/HR	\$30/HR
Crossing Guard	\$15/HR	\$30/HR
Temporary DPW Employee	\$15/HR	\$30/HR
Recording Secretary (Planning & Zoning)	\$125/Session	\$500/Session
Recording Secretary (Recreation & General)	\$125/Session	\$500/Session
Building Clerical P/T	\$15/HR	\$30/HR
Bus Driver	\$15/HR	\$30/HR
OPTV Chair	\$2,000	\$8,000
Conf. Asst. to Police Chief	\$60,000	\$80,000
Recreation Program Coordinator	\$50,000	\$70,000
PT Project Manager Recreation Capital Projects	\$ 40.00/hr	\$ 80.00/hr
Municipal Housing Liaison	\$ 7,000	\$12,000
Fire Chief		\$ 2,500
Assistant Fire Chief		\$ 2,000
Fire Captain		\$ 1,600
Fire Lieutenant		\$ 1,300