

**Meeting Minutes**  
**LIBRARY BOARD OF TRUSTEES**  
**Wednesday, June 14, 2023**  
**In-Person**

**Called to Order: 7:07 PM**

**Regular Business**

Roll call

Present: John Trause, Sheila Sterling, Eileen Gabriele, Jessica Holmes, Jim Lessersohn, Anne Sullivan, Christina Gwynne, Michael Staff, Stephanie Biedermann

Absent: Megan Bozios

Also Present: Amy Brancato (for Superintendent Bozios)

Approval of minutes:

Meeting – May 10, 2023 **JH | EG**  
(**JL** abstention due to May absence)

Approval of financial reports – May 2023 – and Transaction Reports (Bill Lists) – May 2023  
**SB | MS**

Acceptance of May 2023 Information Services Report and Youth Services Librarian Report  
**EG | AS**

YS Report mentions understaffing in Youth Room, especially on Saturdays/weekends. Personnel committee needs to derive a plan to address understaffing.

Acceptance of May 2023 Director's Report **MS | JH**

**SB:** Asks status of library building's roof issue? **JT:** on a list of capital projects for library that will soon be presented to Mayor & Council. Mold was not detected in the most recent leakage in the junior room. **SS:** Need **MS** help in securing funds for roof leak.

**Correspondence**

None.

**Old Business**

Strategic Plan

**JT:** still working on summary of focus groups into one document. Also began interviews with Town Council members. Has interviewed: Michael Staff, Tracy Schoenberg, Steve Carnevale. Also planning interview with key school administration officials. Future plans: engage with local businesses/orgs/ past funders of the library.

Library Budget 2023 – Annual and scheduled increases

Resolution calling for salary increases effective January 1, 2023 in the amount of 4% or with a minimum of \$15/hour, whichever is higher and excluding employees hired since January 1, 2023; and the increase will be paid retroactively from January 1 to the current payroll period in order to bring all employees up to the appropriate total compensation for the year. In any case, any employee with pay below \$15/hour will be increased to \$15/hour. **EG | CG**

**JT:** Oradell Arts Fest held June 11, 2023. Library was one venue hosting events throughout the day. A lot of foot traffic through the library and attendees at the events. Shasta Clinch's reading / interview with her son was especially popular.

### **New Business**

**JT:** Info is presumably coming soon re: July 4<sup>th</sup> parade and he'll send out info as soon as he has it.

**JL:** NYC Mayor Adams possibly going to cut NYPL funding. OPL should pass resolution in support of NYPL as a gesture:

The Board of Trustees of the Oradell Public Library wish to express their support for the New York Public Library in its efforts to gain full funding in the upcoming budget hearing and we instruct the Oradell Public Library Director to write a letter to the appropriate governing body to express that support. **JL | SB**

### **Public Portion**

### **Closed Session**

Adjourn: **EG | MS**

**8:07 PM**

**Next Board Meeting**

Wednesday, July 12, 2023